

Post 18 Options

Employment Opportunities

Lots of people can help you find **Supported Employment**, such as:

[United Response](#)

[Pluss](#)

[Mencap](#)

[WECIL](#)

[One True Step](#)

[MHM](#)

[Evenbreak](#)

Also organisations such as [Devon Disability Collective](#) and [PROPS](#) can help you learn the skills needed to get a job. [Trust](#) and [PROPS](#) can help you learn the skills needed to get a job.

Additional help, advice and vacancies can be found on the websites [Find a Job](#) and [Devonjobs](#).

Apprenticeships

Apprenticeships are real jobs where you learn, gain experience and get paid. An apprenticeship should give you the skills, knowledge and experience for a chosen career. Apprenticeship vacancies specify entry requirements and any qualities the employer is looking for. You can search for live vacancies and also set up alerts for upcoming apprenticeships opportunities via:

[Find an Apprenticeship.gov.uk](#)

[Get My First Job](#)

[Amazing Apprenticeships](#)

Please also check for local vacancies on college websites, such as [Exeter College](#) and [PGL](#).

The following resource shares some useful information on apprenticeships for people with a learning disability:

www.mencap.org.uk/sites/default/files/2020-02/20120.009%20LDWW2019_Factsheet%207.pdf

Supported Internships

Another option is a supported internship, where you would spend most of your time in the workplace usually for at least 6 months, and you have support from a qualified job coach. You also have a personalised study programme, including the chance to study a relevant qualification, if suitable, and English and Maths to an appropriate level. You need to have an Educational, Health and Care Plan and you may also be eligible for Access to Work Funding: www.gov.uk/access-to-work

Further information on supported internships can be found via:
<https://nationalcareers.service.gov.uk/careers-advice/career-choices-at-16#supported-internships>

Other opportunities can be explored through:

[Petroc College](#)

[Exeter College](#)

[Bicton College](#)

[South Devon College](#)

[Plymouth City College](#)

[Mencap Supported Internships](#)

[BOSS Supported Internships](#)

[Care and Support in Cornwall](#)

[Shaw Trust Supported Internships](#)

Traineeships

From 1 August 2023, traineeships are no longer delivered through the national traineeships programme. Traineeships can continue to be offered by providers locally (such as colleges) but they may be termed 'supported internships' or 'work-based study programmes'

Another option that might interest you is a traineeship. These are created to meet your needs and prepare you for what employers are looking for. You also get support to improve your English, Maths and digital skills.

To start a traineeship, you'll need to have an Education, Health and Care plan. You should receive support with expenses for travel and meals. You should still continue to receive any benefits you currently receive. Traineeships are designed to prepare you to do an apprenticeship.

<https://www.ucas.com/further-education/apprenticeships-and-traineeships/traineeships-and-school-leaver-programmes>

<https://www.gov.uk/find-internship>

<https://www.gov.uk/find-traineeship>

Further Education, Progression into Independence, Work and Life Courses

Lots of young adults continue in education when they leave SEND schools, on supported courses. Many colleges offer courses with lots of support in the classrooms but also during breaks and lunchtimes:

[National Star](#)

[Lifeworks](#)

[Oakwood College](#)

[Aurora Foxes](#)

[The Deaf Academy](#)

[Young Devon](#)

[Petroc College Exeter](#)

[College Bicton](#)

[College South Devon](#)

[College](#)

[City College Plymouth CEDA](#)

[ROC College](#)

Life and Independent Living

National Development Team for Inclusion (NDTi) have a range of resources helping young people to prepare for Adulthood. You can find these here:

www.ndti.org.uk/resources/preparing-for-adulthood-all-tools-resources

Thinking longer-term, there are a number of **Supported Housing** providers that can help you find somewhere to live with help if you need it:

[Smile Living](#)

[Phoenix](#)

[Devon Supported Housing](#)

[The Guinness Partnership](#)

[Lifeways](#)

[Silvacare Consensus](#)

[Support Care](#)

[Futures](#)

[HFT](#)

[Camphill Village Trust](#)

[SeeABILITY](#)

[Milestones Trust](#)

[Dimensions Support](#)

[Cintre](#)

[Freeways](#)

[SiLS](#)

[Options Support](#)

[Sanctuary](#)

[Aspirations](#)

[Accomplish](#)

[Manor Community](#)

[Amber](#)

[Directory of supported housing schemes in Devon](#)

Other useful resources and information

The Devon Information Advice and Support (DiAS) provide information, advice and support on matters relating to children and young people with special educational needs and disabilities.

The DiAS service is offered to parents and carers of children and young people aged between 0 and 25 years old: <https://devonias.org.uk/>

16-19 Bursary Fund:

www.gov.uk/1619-bursary-fund

Access to work Scheme:

www.gov.uk/access-to-work

Health Care Travel support scheme through the NHS:

www.nhs.uk/nhs-services/help-with-health-costs/healthcare-travel-costs-scheme-htcs

National Autistic Society:

www.autism.org.uk

Supported employment and job coaching for people with disabilities:

www.maximusuk.co.uk/all-insights

Support with education, skills and work through Mencap:

www.mencap.org.uk/advice-and-support/employment

Support from Disability Rights UK:

- Get Ahead Newsletter: www.disabilityrightsuk.org/get-ahead
- Helpline and support: www.disabilityrightsuk.org/disabled-students-helpline
- Apprenticeships: www.disabilityrightsuk.org/resources/apprenticeships

More individual **job-coaching** support is available through organisations such as [Ready Devon](#) and **travel support** can be explored through [Devon Services](#).

